

AGENDA

EAST MOUNTAIN CITY COUNCIL
REGULAR SESSION
May 10, 2021
MONDAY 6:00 PM
CITY HALL CONFERENCE ROOM

THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND PARKING SPACES ARE AVAILABLE.
FOR FURTHER INFORMATION, PLEASE CONTACT THE CITY OFFICE AT 903-297-6041.

*CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE & ROLL CALL

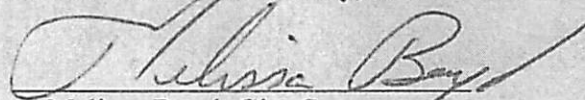
*PUBLIC COMMENTS: Must sign in. 5 minute limit

*APPROVAL OF PREVIOUS MINUTES: April 12 2021 Regular Session;

AGENDA ITEMS

1. Swear In Council Members and Municipal Court Clerk – *Melissa Boyd, City Secretary*
2. Discuss Vacant Council Seat – *Mayor Marc Covington*
3. Discuss Water System TCEQ Letters to the City – *Mayor Marc Covington*
4. Discuss Cyber Security Requirements for Elected Officials – *Melissa Boyd, City Secretary*
5. Discuss, Review and Amend Employee Handbook – *Mayor Marc Covington*
6. Adjournment

WITNESSED MY HAND AND OFFICIAL SEAL
OF THE CITY OF EAST MOUNTAIN, TEXAS
ON THIS THE 7th DAY OF May, 2021


Melissa Boyd, City Secretary

POSTED THIS THE 7th DAY OF May, 2021 AT 1:00 P.M.

**CITY OF EAST MOUNTAIN
CITY COUNCIL – REGULAR SESSION
May 10, 2021 – 6:00 P.M.**

The meeting was called to order at 6:00 p.m. by Mayor Marc Covington. The invocation was given by Mr. John Adams. All present participated in the Pledge of Allegiance.

Roll Call: Those Council Members present were: Mr. Billy Morrow, Ms. Mary “Jo” Popma, Mr. John Adams and Mr. Richard Lattier. Mr. Eugene Brown was absent.

Open Discussion: None

Approval of the Previous Minutes: Ms. Mary “Jo” Popma made a motion to approve April 12, 2021 Regular Session meeting minutes. Mr. Billy Morrow seconded. The vote was unanimous.

Agenda Item One, Swear In Council Members and Municipal Court Clerk – Melissa Boyd, City Secretary:

Mrs. Boyd swore in Council Member Richard and Municipal Court Clerk Marilyn Renee Butler.

Agenda Item Two, Discuss Vacant Council Seat – Mayor Marc Covington:

The Mayor explained that Ms. Mary “Jo” Popma’s seat is now vacant and the Council may appoint a new member or wait until the next election.

No action taken at this time.

Agenda Item Three, Discuss, Water System TCEQ Letter to the City – Mayor Marc Covington:

A copy of the letter from TCEQ was provided to the Council for review and discussion. The Mayor read the Alleged Violations and explained what is being done to correct said violations. Bobby is doing paperwork on some of the violations that have already been corrected. The City will need to hire an engineer to create a monitoring plan. The monitoring plan should take care of the other violations. Currently, Bobby is doing the reporting with the help of Ms. Jenkins. Melissa will be doing some training on reporting. Once trained, Melissa will work with Bobby on reporting.

The Mayor informed the Council that he is still looking at the option of reverse osmosis or purchasing water. We will need to work with an engineer on costs of reverse osmosis compared to purchasing water from another source. Once determined our best option, we will need to work with an engineer to draw the plans up to send to TCEQ for approval. Once TCEQ approves, we will be able to work on grants.

No action was taken.

Agenda Item Four, Discuss Cyber Security Requirements for Elected Officials – Melissa Boyd, City Secretary:

Mrs. Boyd reminded the Council that Cyber Security training will need to be completed by June 1, 2021. Emails have been sent to all Council members and the Mayor with information on how to access the training. Some Council members have completed their training, others have not.

No action was taken.

Agenda Item Five, Discuss, Review and Amend Employee Handbook – Mayor Marc Covington:

Mrs. Boyd provided a handout reflecting discussion on changes made at the last meeting. Picking up where we left off, items discussed were as follows:


<i>Items Discussed</i>	<i>Page</i>
Application for Employment	15-16
City Hall	16
Motivation and Attitude	16
Discrimination	16
Recruitment and Appointment	17
Political Activity	17-19
Physical and Mental Requirements	19
Cause for Disqualification	19
Additional Requirements	19-20
Drug Use, Possession and Testing	20-25
Workman's Compensation	25-30


Agenda Item Six, Adjourn:

Mr. Billy Morrow made a motion to Adjourn. Ms. Mary "Jo" Popma seconded. The vote was unanimous.

Adjourned at approximately 7:15p.m.

Accepted and approved this 14th day of June, 2021.


Mayor, Marc Covington

Attested 
City Secretary, Melissa Boyd